



University of Connecticut

List of Compensatory Time and Holiday Plans

Purpose: Compensatory time is time earned in lieu of overtime payments. Holiday time is time earned for hours worked on a holiday. Bargaining Unit contracts determine who is eligible to earn comp time and holiday time and set the expiration period.

Use this reference material as an aide in selecting an accurate compensatory time off or holiday plan for an employee.

Comp Time Plan	Description	Applicable TRCs		
C000N240P	Regular comp time that does not expire. Maximum 240 hours, pay over 240.	CCE	CEF	CU
C003Y000N	Regular comp time, no maximum. Expires 3 years after earned.	CCE	CEF	CU
HAUTOEXP	Holiday time that automatically expires. There is no limit.	HWCE	HXCE	HCU
H000N000P	Holiday time that is payable upon request.	HWCE	HXCE	HCU
H000N100P	Holiday time that is paid for hours over 100.	HWCE	HXCE	HCU
P012M000N	Personal Leave time from 2003 Rowland Settlement	PL03	PLA03	PLD03
SBUCN000N	UConn sick hours bank from prior State service.	SBU	SBUML	
SPUCN000N	UConn sick carryover hours from the prior fiscal year.	SPFF SPU	SPML SPSC	SPU
V000N000P	Vacation time from 2003 Rowland Settlement	VA03 VAC03	VD03	VP03